

# Pulaski Electric System

## Job Opportunity Notice

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**Position Title:** Right of Way Arborist

**Employment Type:** Temporary — non-exempt

**Assignment Duration:** Nine (9) Months

**Compensation:** \$17.00 per hour

**Stay Bonus:** \$2,000.00 upon successful completion of the full 9-month assignment

**Posting Date:** Monday, June 29<sup>th</sup>, 2026

**Application Deadline:** Monday, July 13<sup>th</sup>, 2026

### ABOUT PULASKI ELECTRIC SYSTEM

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Pulaski Electric System (PES) is a community-owned electric utility serving the Pulaski, Tennessee area. PES is committed to providing reliable, safe, and affordable electric service to our customers and maintaining the infrastructure that makes that possible.

### POSITION OVERVIEW

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PES is seeking a qualified Right-of-Way Arborist for a nine (9)- month temporary assignment. In this role, you will be responsible for the inspection, trimming, and removal of trees and vegetation that pose a risk to PES electric distribution lines and equipment. This is a physically demanding, safety-sensitive outdoor position.

### KEY RESPONSIBILITIES

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- Learn the nomenclature of PES ROW crews and vegetation management operations
- Perform ground clearing of ROW using a chainsaw and pole saw
- Learn to operate and feed the brush chipper efficiently and safely
- Maintain equipment used for ROW work, including saws, trucks, ropes, chippers, and tools
- Begin learning to use a bucket truck in a controlled setting away from energized lines
- Familiarize oneself with the ANSI Z133 safety requirements for Arboricultural Operations
- Comply with and enforce all PES Safety Rules, Regulations, Policies, and Operational Practices

### MINIMUM QUALIFICATIONS

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- High school diploma or equivalent required
- Prior experience in tree trimming, arboriculture, grounds maintenance, or outdoor labor preferred but not required. This is an apprentice-level position, and on-the-job training will be provided
- A valid Class B Commercial Driver's License (CDL) is not required, but would be a significant advantage
- Valid Tennessee driver's license with a clean driving record required
- Ability to work outdoors in all weather conditions and perform physically demanding tasks, including lifting up to 100 lbs, bending, climbing, and working extended hours

- Willingness to learn chainsaw operation, chipper use, and proper personal protective equipment (PPE) requirements
- Ability to take and follow instructions, work without direct supervision, and function effectively as part of a crew
- Must pass pre-employment background check and drug screening

## COMPENSATION & BENEFITS

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This is a temporary position with the following compensation structure:

- **Hourly Rate:** \$17.00 per hour, paid bi-weekly
- **Stay Bonus:** A one-time bonus of \$2,000.00 will be paid upon successful completion of the full nine (9) month assignment. The Stay Bonus is contingent upon remaining actively employed and in good standing through the end of the assignment period. Early separation due to circumstances beyond the employee's control may be considered for a prorated Stay Bonus at the sole discretion of PES, subject to approval by the CEO and HR Director.

As a temporary employee, this position is not eligible for PES-sponsored medical, vision, or dental insurance. Temporary employees are eligible to participate in the PES 457(b) Deferred Compensation Plan after one (1) month of service in accordance with plan documents.

## HOW TO APPLY

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Interested candidates should submit the following to Samantha Williams at [SWilliams@pesenergize.com](mailto:SWilliams@pesenergize.com) or in person at the PES office located at 128 S 1<sup>st</sup> St, Pulaski, TN 38478:

- Completed PES employment application- available at Pulaski Electric System or online at [pesenergize.com](http://pesenergize.com)
- Current resume
- Copies of any relevant certifications (e.g., ISA Arborist certification, CDL if applicable)

Applications will be accepted until end of business (5:00 PM) on Monday, July 13<sup>th</sup>, 2026. PES reserves the right to close this posting early if a suitable candidate is identified.

*Pulaski Electric System is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, or any other characteristic protected by applicable law.*



# Application for Employment

PO Box 368  
128 South First Street  
Pulaski, TN 38478  
Phone: 931-363-2522

## APPLICANT INFORMATION

FULL NAME			
CURRENT ADDRESS			
CITY / STATE / ZIP CODE			
PRIMARY PHONE NUMBER		DATE OF BIRTH	
EMAIL ADDRESS		ARE YOU 18 OR OLDER?	Yes or No:
ENTITLED TO WORK IN US?	Yes or No:	ARE YOU A VETERAN?	Yes or No:
POSITION APPLYING FOR?		AVAILABLE START DATE?	
HOW DID YOU HEAR ABOUT THE JOB OPENING?		ARE YOU A VETERAN?	

## EMPLOYMENT HISTORY

EMPLOYER NAME 1		START DATE	
SUPERVISOR NAME		END DATE	
STREET ADDRESS		PHONE	
CITY / STATE / ZIP CODE		EMAIL ADDRESS	
POSITION HELD		RATE OF PAY	
Reason for leaving?		May we contact?	Yes or No:
EMPLOYER NAME 2		START DATE	
SUPERVISOR NAME		END DATE	
STREET ADDRESS		PHONE	
CITY / STATE / ZIP CODE		EMAIL ADDRESS	
POSITION HELD		RATE OF PAY	
Reason for leaving?		May we contact?	Yes or No:
EMPLOYER NAME 3		START DATE	
SUPERVISOR NAME		END DATE	
STREET ADDRESS		PHONE	
CITY / STATE / ZIP CODE		EMAIL ADDRESS	
POSITION HELD		RATE OF PAY	
Reason for leaving?		May we contact?	Yes or No:

## EDUCATION

	NAME AND LOCATION	LAST YEAR COMPLETED	MAJOR / EMPHASIS & DEGREE EARNED
HIGH SCHOOL		9, 10, 11, or 12:	
COLLEGE / UNIVERSITY		1, 2, 3, or 4:	
TRADE SCHOOL			
OTHER / APPLICABLE TRAINING		APPLICABLE SKILLS / PROFICIENCIES	

**REFERENCES**

NAME	ADDRESS	CONTACT NUMBER

PLEASE READ AND SIGN BELOW The facts set forth in my application for employment are true and complete. I understand that if employed, false statements on this application shall be considered sufficient cause for dismissal. You are hereby authorized to make any investigation of my personal history and financial and credit record through any investigative or credit agencies or bureaus of your choice. In making this application for employment I authorize you to make an investigate consumer report whereby information is obtained through personal interviews with my neighbors, friends, or others with whom I am acquainted. This inquiry, if made, may include information as to my reputation, educational background, and work experience. I understand that I have the right to make a written request within a reasonable period of time to receive additional, detailed information about the nature and scope of any such investigative report that is made.

<b>SIGNATURE</b>		<b>DATE</b>	

\*Applications can be emailed directly to [careers@pesenergize.com](mailto:careers@pesenergize.com) or returned in person at 128 S 1st St. Pulaski, TN 38478